

Battle Ground Education Association
10 SE 1st Street, Battle Ground, WA
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BGEA Representative Council Agenda
October 21st, 2015

Call to Order

4:30PM – 6:30PM

I. Welcome – Introductions

II. Meeting Ground Rules – Trish Voeller

1. Honor our start and finish times
2. Stay on Task
3. No side conversations
4. Listen and remain open to other's opinions and ideas
5. Focus on the issues, not the person or personalities
6. Set time limits on discussions. Decide, defer, or table. GEMO- good enough, move on.
7. Seek closure on issues, if possible

III. Read and Approve the Minutes – Additions, Corrections, Deletions / Read and Approve the Agenda – Additions, Corrections, Deletions

IV. Officer's Reports

a. President – Linda Peterson

i. Negotiations

1. Introduce Team
 - a. Update on proposal and mediation process
 - b. Negotiation Meetings / October 19th & 20th/ 8:00AM – 8:00PM
 - c. The Negotiations TA'd – Tentative Agreements – approximately 25 items
 - d. It has been a more congenial atmosphere – both teams congratulating the other on the work being done
 - e. With the Mediator our time has been more productive.
 - f. The compensation piece will be negotiated in our next two 8-8 days – Sunday, November 1st & Monday, November 2nd.
 - g. You are encouraged to attend and speak at the School Board meetings. Tell your personal story, tell a classroom story, tell a parent story
2. BAT – Building Association Teams
 - a. New BAT name vote – Best name wins a coffee card!
 - i. MEOW – Members Empowering Other Workers
 - ii. AID – Association Information Distribution
 - iii. ABET – Association Building Empowerment Team
 - iv. TEACH – Trust, Empower, Appreciate, Commit, Honor
 - v. ACT – Action Committee Teams
 - vi. ASC – Associated Site Committees
 - vii. SITE – Strategic Intentions To Empower
3. Vote on name – put your vote on the ballot. Executive Board will collect them.

b. Co Vice President – Carli Barnes – New members / Fair Share Payers

- c. Co Vice President – Marina Swartz – BGEA TGIF – October 16th BGEA office, 3:30pm – 6:00pm
- d. Treasurer – Caitlin Gallup – Treasurer Update- Linda and Caitlin attending a budget workshop, October 15th, at RUC
 - i. Budget update

VI. Committees

- 1. Infographics
 - a. Jamie Hurly
- 2. Technology
- 3. Scholarships
- 4. By Laws & Constitution / Time TBA once a contract has been settled.

VII Labor Management – meetings and topics TBA

- e. Several topics for Labor Management have been suggested.

VIII. Reps-at-Large Break Out Session - The questions will come out a week before the meeting so building reps can come prepared and follow up from the questions will come out a week after the meeting.

October Questions:

- 1. How many trainings have you attended since the beginning of September?
- 2. Is the discipline plan in your building understood and implemented well? Give concrete examples of the procedures in place. Is the discipline plan effecting student behavior?
- 3. Are you taking your 30 minute duty free lunch? Really? Are you able to use your Prep periods for the intent you would like? Name some ways you use your Prep period and make it good use of your time.

IX. New Business – Rep – at - Large

- 1. Open nominations for Secretary and WEA PAC chair positions.
 - a. Nominations will be closed before we vote. You may nominate yourself. We will list the names on the board. Each member, in good standing, will have one vote. Please write your choice on the paper and they will be collected, counted and the winner will be announced at the end of this meeting.
- 2. Gina Lemberg – BATS – OPT OUT resolutions and information

X. Guests

- 1. Erica Reich – California Causality
- 2. Mavis Nickels & Dick Rylander – District 4, School Board Director Candidates. Ken Root - District 2, School Board Director Candidate/ Unopposed
 - a. Introductions and brief philosophy. 5 - 10 minutes for Questions and Answers –PLEASE NO NEGOTIATION QUESTIONS

Communications:

Next Rep Council Meeting: November 18th, 2015

School Board Meetings:

*October 26th

*November 9th & November 30th

SEE YOU THERE!

Adjournment: